



Gloucester Coal is a publicly listed Australian mining company with open cut and underground mining operations in coal rich areas of NSW and QLD. The Company's NSW assets include Stratford and Duralie open cut mines in the Gloucester Basin and Donaldson open cut and Tasman and Abel underground mines in the Newcastle Coalfield. In QLD, Gloucester Coal Ltd has joint control and holds a near 50% interest in Middlemount, located in the Bowen Basin, North-West of Rockhampton.

Gloucester Coal is fast becoming a major Australian diversified coal producer, producing both coking and thermal coal from its low risk operations in the Gloucester Basin and the Newcastle Coalfield, along with semi hard coking coal and Low Volatile Pulverised Coal Injection (LV PCI) from the Bowen Basin.

## GRADUATE PROGRAM

Operating its mining and related activities with integrity, openness and cooperation, Gloucester Coal are looking for like minded Graduates in the disciplines of Electrical, Mechanical, Mining and Environmental Engineering, OH&S and Accountancy for their mid-year 2012 and new-year 2013 Graduate Programs. This is an opportunity to recognise your potential and start your career within an organisation committed to the development of their employees.

### ESSENTIAL CRITERIA

- You are to have completed your degree no earlier than 2011, achieving a minimum credit grade average.
- Demonstrated interest, experience and knowledge about the mining industry.
- You must be an Australian citizen or Permanent Resident.
- You must have studied at a recognized Australian University.

To apply for these roles please visit our website [www.gloucestercoal.com.au](http://www.gloucestercoal.com.au), select the 'People & Careers' tab, click on 'Current Opportunities', 'View our Current Opportunities' and then select job reference 'Graduate Program'.

Applications will not be considered unless a cover letter, resume, responses to the selection criteria and a copy of your academic transcripts are submitted.

This is an exciting opportunity for graduates to join Gloucester Coal where you will be supported and encouraged to be the best you can be.

### SELECTION CRITERIA

- What year did you graduate/will you be graduating?
- What work experience, if any, have you had in the mining industry?
- What other work experience, if any, have you had?
- Why are you interested in a graduate position in the mining industry?
- Why are you interested in a graduate position with Gloucester Coal?

**...Consider the possibilities**

To apply for this program please visit Gloucester Coal website [www.gcl.com.au](http://www.gcl.com.au), select 'Apply Now' for Graduate Program. Complete the application form and attach your resume and a cover letter, a copy of your academic transcripts, and your responses to the selection criteria.

**APPLICATIONS CLOSE ON  
Sunday 1<sup>st</sup> April 2012**